

Proof Related to Mechanisms for Submission of Online/Offline Students' Grievances

The screenshot displays the website for Purbasthali College. At the top, there is a navigation bar with links for 'PREVIOUS YEAR QUESTION PAPERS', 'RTI', 'NIRF', 'FEEDBACK', 'ANTI-RAGGING CELL', and 'OFFICIAL YOUTUBE CHANNEL'. On the right side of this bar are links for 'Student Section' and 'Staff Section'. Below the navigation bar is the college's logo and name: 'PURBASTHALI COLLEGE', followed by the text 'A PREMIER DEGREE COLLEGE, AFFILIATED TO UNIVERSITY OF BURDWAN, PARULIA, PURBA BARDHAMAN, WEST BENGAL'. To the right of the logo are buttons for 'STUDENT LOGIN', 'UNIVERSITY REGISTRATION FORM FILLUP', 'STUDENT LOGIN [AFTER REGISTRATION]', and 'STUDENT REGISTRATION USER MANUAL'. A secondary navigation bar contains links for 'HOME', 'ABOUT', 'ACADEMICS', 'ADMISSION', 'ADMINISTRATION', 'DEPARTMENTS', 'FACILITIES', 'ACTIVITIES', 'LIBRARY', 'IQAC', 'DOWNLOAD', and 'CONTACT US'. Below this, there is a news section with a date '13/3/2024' and a 'Latest News' link. A large menu is open over the 'ADMINISTRATION' link, listing: 'GOVERNING BODY', 'COMMITTEE/SUB-COMMITTEE', 'INTERNAL COMPLAINT COMMITTEE AND SEXUAL HARASSMENT PREVENTION CELL', 'ANTI-RAGGING CELL', 'EQUAL OPPORTUNITIES CELL', 'ONLINE GRIEVANCE', and 'SUPPORT STAFF'. The main content area features a large image of the college building and two text boxes. The first box, titled 'PRINCIPAL'S DESK', contains a welcome message from the principal. The second box, titled 'WELCOME TO OUR COLLEGE', provides a brief history of the college. The URL 'https://www.purbasthalicollege.com/index.php#' is visible at the bottom left.

Fig. 1. Institutional website and various Grievance related information

B. Saha
Principal
Purbasthali College
VIII. & P.O. - Parulia, Dt. Burdwan

← → ↻ 🔒 purbasthalicollege.com/anti_ragging_cell.php 🔍 📄 ⚙️

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ANTI RAGGING CELL

[ONLINE UNDERTAKING](#)

[UGC REGULATIONS](#)

[1ST AMENDMENT, UGC REGULATIONS](#)

[2ND AMENDMENT, UGC REGULATIONS](#)

[3RD AMENDMENT, UGC REGULATIONS](#)

[ONLINE COMPLAINT FORM](#)

Welcome to Purbasthali College, an institution dedicated to academic excellence and the holistic development of its students. At the heart of our commitment to fostering a safe and inclusive campus environment lies the remarkable achievement that sets us apart: since its inception, there have been no instances of ragging within our premises. This achievement stands as a matter of immense pride for us, reflecting our dedication to maintaining a harmonious and respectful atmosphere for all members of our college community.

In accordance with the revered mandate of the Hon'ble Supreme Court of India and the guidelines set forth by the University Grants Commission (UGC), the college authority and the Governing Body have taken a resolute step towards ensuring a ragging-free campus. This initiative has led to the establishment of the Anti Ragging Cell, a vital entity entrusted with the responsibility of upholding the principles of respect, dignity, and camaraderie within our college premises.

The Anti Ragging Cell stands as a testament to our commitment to fostering a positive and secure environment for every student. Its aims and objectives resonate with this commitment, as it endeavors to educate newcomers about the detrimental effects of ragging, thereby fostering a sense of awareness and responsibility within the student community. The cell also strives to enhance harmony and discipline among the college students, reinforcing the values of mutual respect and understanding that form the bedrock of our institution. Through this, we aim at nurturing a culture that celebrates diversity, upholds human dignity, and empowers every student to thrive academically and personally.

Any form of conduct, whether through spoken or written words, or through actions, which involves teasing, treating, or handling a student with rudeness, engaging in rowdy or undisciplined activities likely to cause annoyance, hardship, or psychological harm, or instilling fear or apprehension in a fresher or junior student is considered ragging. Such behavior also includes actions that result in causing shame or embarrassment, thereby adversely affecting the psychological well-being of a fresher or junior student. Additionally, the University Grants Commission (UGC) has expanded the definition of ragging through the 3rd amendment in UGC Regulations dated June 29th, 2016, incorporating further elements into its scope. It defines ragging as:

“Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.”

In the college there are two committees regarding ragging:

[Governing Body](#)

[Committee/Sub-committee](#)

[Internal Complaint Committee and Sexual Harassment Prevention Cell](#)

[Anti-Ragging Cell](#)

[Equal Opportunities Cell](#)

[Online Grievance](#)

[Support Staff](#)

Fig. 2. Anti-ragging cell in Institutional website


 Principal
 Purbasthali College
 Vill. & P.O.-Parulia, Dt.-Burdwan

MEMBERS OF THE CELL :

- Dr. Bibhas Chandra Saha, Principal
- Dr. Sukla Bhattacharyya, TCS
- Dr. Soumya Mohan Ghosh, IQAC coordinator
- Sri Anupam Das, Faculty member
- Dr. Suchandra Neogi, Faculty member
- B.D.O. Purbasthali II
- IC, Purbasthali Police Station
- Sri Debasish Chakraborty, Program Officer, NSS
- Md Asadul Haque, NTS
- Sri Dilip Roy, NTS
- G.S Student Union
- Member of Students Union (1st Year)

ANTI RAGGING SQUAD

- Dr. Sukla Bhattacharyya, TCS
- Dr. Lipika Ghoshal, Faculty Member
- Dr. Ashes Dutta, Librarian
- Mr. Biswanath Bhattacharaya, Faculty Member
- Firoj Khan, Faculty Member
- Gopeswar Das, NTS
- Sanhati Haldar, NTS

Fig. 4. Anti-ragging cell in Institutional website

B. Saha
Principal
Purbasthali College
VIII. & P.O. -Parulia, Dt.-Burdwan

Bishu Rajbanshi, NTS

G.S Student Union

Helpline No. 6474095173

These two committees are overseen by the Principal of the college. All students admitted to the institution are required to adhere to and comply with the regulations stipulated by the University Grants Commission (UGC).

In order to facilitate the integration of new students into the academic and social milieu of the campus, an orientation program is typically conducted during the initial week of the academic year. Various communication channels are utilized to disseminate information regarding the anti-ragging measures implemented within the college. Notices bearing messages such as "Zero tolerance policy on Ragging" and others are prominently displayed across different areas of the campus to raise awareness among students. Furthermore, information regarding the punitive measures outlined in the Indian Penal Code (IPC) is also exhibited to caution potential offenders.

Regular interactive sessions and counseling initiatives are organized to assist students in adapting to the new environment and to identify any indications of ragging. The anti-ragging squad conducts routine inspections of areas such as the canteen, student union office, and sports grounds to monitor for any signs of ragging. Additionally, surprise inspections are conducted in areas including canteens, common rooms, toilet zones, and the garage area to deter instances of ragging and any other undesirable behavior.

Any instances of ragging perpetrated by a student should be promptly reported to any member of the Anti-Ragging Squad.

Complaints can be lodged through various means such as in writing, telephonically, or digitally via email or WhatsApp, using the provided link on the college website. These complaints may be submitted by the victim student, a friend of the victim student, the Class Representative of the Student, or any individual with knowledge of the incident.

Complaints received by the Anti-Ragging Cell will be treated with utmost confidentiality and will not be disclosed publicly in any manner. Following a thorough investigation and impartial scrutiny conducted by the Anti-Ragging Cell, any student/s found guilty will face disciplinary actions including expulsion, suspension, or dismissal from the college. Additionally, FIRs will be lodged with the police against the perpetrators under the relevant laws. However, if investigations reveal that the alleged complaint is frivolous, false, or completely baseless, appropriate action will be taken against the respective student responsible for making the false accusation.

Useful links

www.antragging.in

www.amanmovement.org

Toll Free No. 1800-180-5522

Fig. 5. Anti-ragging cell in Institutional website

Biswajit
Principal
Purbasthali College
VIII, & P.O.-Parulia, Dt.-Burdwan

← → ↻ 🔒 purbasthacollege.com/equal_opportunities_cell.php 🔍 📄 ☆ 🌐

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 Maps
<https://maps.google.com> DHAMAN, WEST BENGAL

HOME ABOUT ACADEMICS ADMISSION ADMINISTRATION DEPARTMENTS FACILITIES ACTIVITIES IQAC LIBRARY DOWNLOAD CONTACT US

13/3/2024 Latest News Date Extension notice for Sem-1 23-

Equal Opportunities Cell

An Equal Opportunity Cell has been instituted with the purpose of assisting students hailing from underprivileged backgrounds, encompassing Scheduled Castes (SC), Scheduled Tribes (ST), and Other Backward Classes (OBC). This initiative aims to bolster students' confidence and extend financial aid through dissemination of information regarding diverse scholarship schemes offered by the Government of West Bengal. The Cell is steadfast in its dedication to ensuring parity in opportunities for all students, regardless of their socio-economic background, gender, or ethnicity.

Equal Opportunities Cell

Mr. Anupam Das (Convener)

Mr. Manik Das, member

Mr. Parimal Mondal, member,

Mr. Md. Asadul Haque, member,

Mr. Uttam Kumar Hazra, member

Administration

- Governing Body
- Committee/Sub-committee
- Internal Complaint Committee and Sexual Harassment Prevention Cell
- Anti-Ragging Cell
- Equal Opportunities Cell
- Online Grievance
- Support Staff

QUICK LINKS

<ul style="list-style-type: none"> Contact Point Vision, Mission and Objective Governing Body IQAC Photo/Video Gallery Scholarship 	<ul style="list-style-type: none"> Anti-Ragging Cell Online Grievance Best Practices Study Material Academic Calendar 2019-20 Students' Feedback
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Fig. 6. Equal Opportunities Cell in Institutional website

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 Purbasthali College
 VIII. & P.O.-Parulia, Dt.-Burdwan

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Student Section Staff Section

 **PURBASTHALI COLLEGE**
A PREMIER DEGREE COLLEGE, AFFILIATED TO UNIVERSITY OF BURDWAN
PARULIA, PURBA BARDHAMAN, WEST BENGAL

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13/3/2024 Latest News Date Extension notice for Sem-12

Online Grievance

Name:

Class:

Roll No:

Mobile No:

Message:

Contact Us

Contact Us

Fig. 7. Online grievance in Institutional website

B. Saha
Principal
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VIII. & P.O.-Parulia, Dt.-Burdwan

← → ↻ 🔒 purbasthalicollege.com/bisakha_guidelines.php 🔍 🏠 ☆ 📱 🌐

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13/3/2024 Latest News te Extension notice for Sem-1 23-24 Registration NEW || Notice for Admit card Distribution of Sem-III Exam-2023 NEW || Notice for reopening of Form Fill up Portal of Sem-III Exam-2023 NEW ||

Internal Complaint Committee and Sexual Harassment Prevention Cell

1. Visakha Guidelines
2. UGC Notification
3. Notification of Prevention, Prohibition and Redressal Act
4. Committee List

Helpline No. 9474095178

In accordance with legal provisions, any form of behavior including but not limited to: a) physical contact or advances, b) solicitation of sexual favors, c) making sexually suggestive remarks, d) displaying pornographic material, e) any other unwelcome physical, verbal, or non-verbal conduct of a sexual nature, constitutes sexual harassment in the workplace. Such actions violate the fundamental rights of women to equality under Articles 14 and 15 of the Constitution of India, as well as their right to life and to live with dignity under Article 21 of the Constitution. Moreover, it infringes upon their right to engage in any profession or occupation within a safe environment free from sexual harassment. The institute has 'Zero Tolerance Policy' towards sexual harassment of any kind.

To address instances of sexual harassment effectively, an approved committee, comprising members from various designations, is periodically updated and made available on the college website. Additionally, the list of committee members is prominently displayed across different areas of the college premises. Victims of sexual harassment are encouraged to contact any suitable committee member directly via phone or in writing, or to communicate their concerns to the principal through any available means of communication.

The passage of time from the occurrence of the incident to the lodging of a complaint will not be considered an issue. Upon receipt of a complaint, a meeting of the committee is promptly convened within two working days. During this meeting, the victim may be requested to present themselves physically to provide their statement before the committee members. Subsequently, the complaint is redressed within ten days after its lodging, ensuring swift resolution and appropriate action.

Administration

- Governing Body
- Committee/Sub-committee
- Internal Complaint Committee and Sexual Harassment Prevention Cell
- Anti-Ragging Cell
- Equal Opportunities Cell
- Online Grievance
- Support Staff

QUICK LINKS

- Contact Point
- Anti-Ragging Cell

Fig. 8. Internal Complaint Committee and Sexual Harassment Prevention Cell in Institutional website

Bhale
Principal
Purbasthali College
VIII, & P.O.-Parulia, Dt.-Burdwan

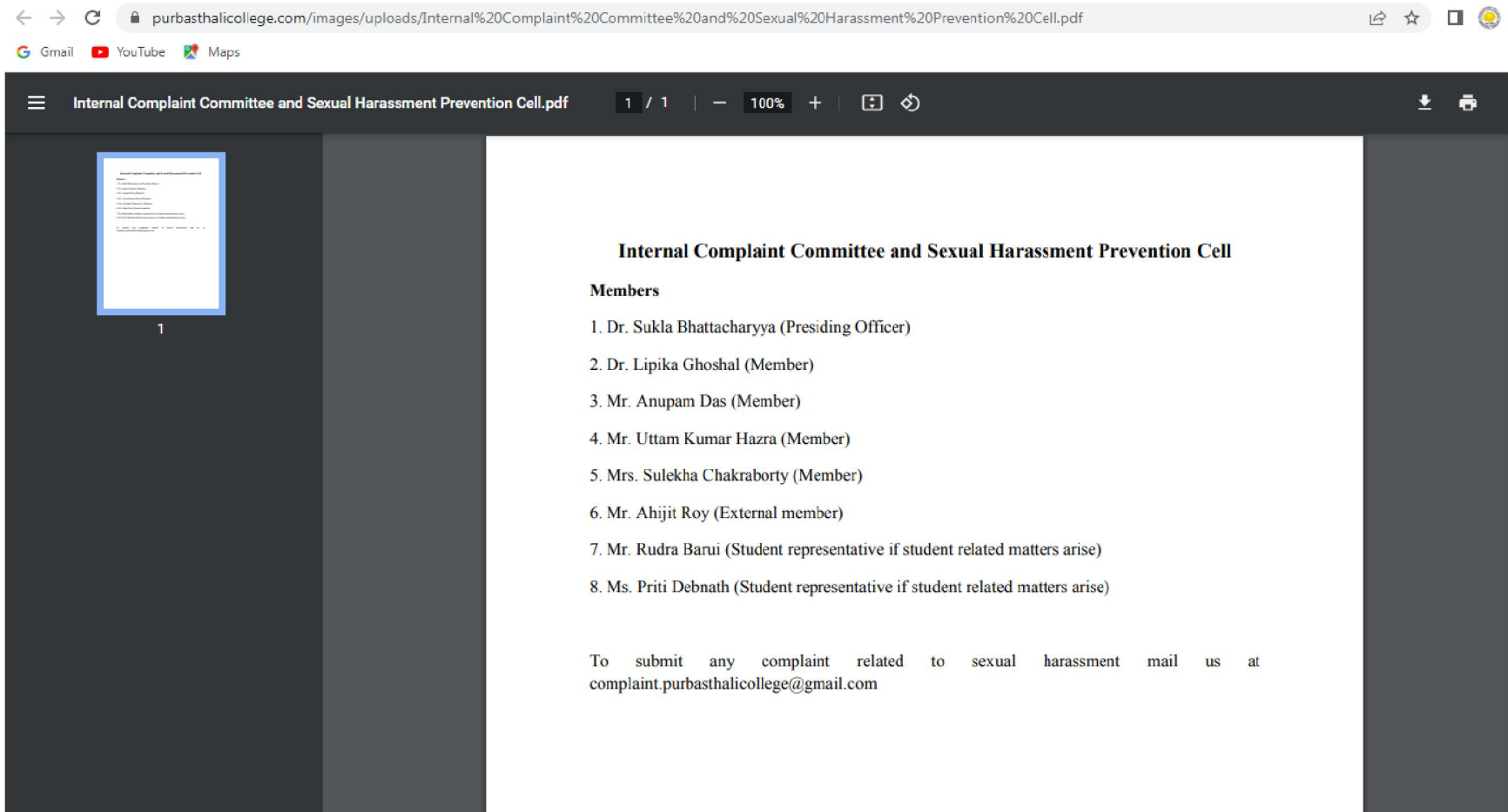


Fig. 9. Internal Complaint Committee and Sexual Harassment Prevention Cell in Institutional website

Bhale
Principal
Purbasthali College
VIII, & P.O.-Parulia, Dt.-Burdwan

Grievance Redressal Cell

GRIEVANCE REDRESSAL CELL

The Grievance Redressal Cell at Purbasthali College serves as a vital unit for addressing concerns, complaints, and grievances of students, faculty, staff, and stakeholders. Committed to upholding fairness, transparency, and accountability, the cell ensures a conducive and harmonious environment within the college community. It functions as a platform where individuals can voice their grievances freely, confident in the knowledge that their concerns will be heard and addressed impartially.

OBJECTIVES OF THE GRIEVANCE REDRESSAL CELL

The primary objective of the Grievance Redressal Cell is to provide a structured mechanism for the prompt and effective resolution of grievances encountered by members of the college community. The cell aims to:

- Provide a platform for individuals to express their concerns, complaints, and grievances in a confidential and non-judgmental manner.
- Ensure fair and impartial handling of grievances, respecting the rights and dignity of all parties involved.
- Facilitate timely and appropriate redressal of grievances, striving to achieve satisfactory outcomes for all stakeholders.
- Foster a culture of transparency, accountability, and mutual respect within the college community.
- Identify systemic issues and recommend corrective measures to prevent recurrence of grievances in the future.
- Promote a positive and conducive learning and working environment that is free from harassment, discrimination, and other forms of misconduct.
- Uphold the values and principles of justice, equity, and fairness in all grievance-related proceedings.
- Through its dedicated efforts, the Grievance Redressal Cell endeavors to uphold the Institutional ethos of Purbasthali College and contribute to the overall well-being and satisfaction of its members.

COMPLAINT MECHANISM

Various notices are prominently displayed on the Notice Board to ensure wide circulation, especially among the students, providing them with necessary information. Additionally, students can access E-notices through our college website (www.purbasthalicollege.com). For the resolution of grievances, whether academic or non-academic, students may submit complaints or grievances into the Grievance Box located in the ground floor of the Old Building. The college also facilitates online complaint lodging through its website.

Any incidents of ragging or sexual harassment should be reported to the appropriate authority. Furthermore, students from SC, ST, PH, and Minority backgrounds are encouraged to report any physical or psychological harassment they experience. Established mechanisms such as the Prevention of Sexual Harassment Committee, Grievance Cell, Equal Opportunity Cell, and Anti-Ragging Cell are actively functioning. All complaints are treated seriously, and appropriate actions against offenders are ensured in accordance with the rules and regulations.

Helpline No. 9474095178

Grievance Redressal Committee

Dr. Bibhas Chandra Saha, Chairperson

Mr. Anupam Das, Convener

Dr. Suchandra Neogi, member,

Dr. Lipika Ghoshal, member,

Mr. Gopeswar Das, member,

Mr. Dilip Roy, member

[GRIEVANCE REDRESSAL POLICY](#)

[GRIEVANCE FORM](#)

Administration

- Governing Body
- Organogram
- Committee/Sub-committee
- Internal Complaint Committee and Sexual Harassment Prevention Cell
- Anti-Ragging Cell
- Equal Opportunities Cell
- Grievance Redressal Cell
- Online Grievance
- Support Staff

Fig.10. Grievance Redressal Cell in Institutional

Bhale
Principal
Purbasthali College
VIII, & P.O.-Parulia, Dt.-Burdwan



B. Sale
Principi
Purbasthali College
Parulia, Purba Bardhaman.

GRIEVANCE FORM OF PURBASTHALI COLLEGE

Date of Complaint: _____

Name of Complainant (Optional): _____

Course/Branch: _____ Gender: _____

Contact Number: _____ Email Address: _____

Nature of Grievance:

Academic

Non-academic (Specify: _____)

Ragging

Sexual Harassment

Discrimination (Specify: _____)

Other (Specify: _____)

Description of Grievance: _____

Location, date and time of Incident: _____

Witnesses (if any): _____

I hereby acknowledge that the information provided above is true and accurate to the best of my knowledge.

Signature (optional): _____ Date: _____

Please submit this form to the Grievance Box located in the first floor of the Old Building or lodge your complaint online through our college website.



Latitude
23.44248593°
Local 04:49:47 PM
GMT 11:19:47 AM

Longitude
88.31868812°
Altitude 8.17 meters
Friday, 10.03.2023



Latitude
23.4424701°
Local 04:13:35 PM
GMT 10:43:35 AM


Longitude
88.3179221°
Altitude 8.17 meters
Friday, 10.03.2023

B. Saha
Principal
Purbasthali College
Parulia, Purba Bardhaman.

PURBASTHALI COLLEGE
PARULIA, PURBA BARDHAMAN-713513

Anti Ragging Cell

1. Dr. Sukla Bhattacharyya	9007773849
2. Dr. Soumya Mohan Ghosh	8825233092
3. Sri Anupam Das	9838738852
4. Dr. Suchandra Neogi	7487241480
5. Sri Debasish Chakraborty	8145864588
6. Md Asadul Haque	7602237508
7. Sri Dilip Roy	9384800042

 GPS Map Camera

Parulia, West Bengal, India

Talineo para, parulia, porba, C8V9+455, Parulia, West Bengal 713513, India

Lat 23.442478°

Long 88.317909°

10/03/23 05:09 PM GMT +05:30



Google

PURBASTHALI COLLEGE
PARULIA, PURBA BARDHAMAN-713513

Anti Ragging Cell

Members	Mob. No.
1. Dr. Sukla Bhattacharyya	9007773849
2. Dr. Soumya Mohan Ghosh	8825233092
3. Sri Anupam Das	9838738852
4. Dr. Suchandra Neogi	7487241480
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